Senior Database Administrator

About Aviso

Aviso is the AI Compass that guides Sales and Go-to-Market teams to close more deals, accelerate revenue growth, and find their True North. Aviso delivers true revenue intelligence, nudges team-wide actions, and gives precise guidance so sellers and teams don't get lost in the fog of CRM, scattered data lakes, and human biases.

We are a global company with offices in Redwood City, San Francisco, Hyderabad, and Bangalore. Our customers are innovative leaders in their market. We are proud to count Dell, Honeywell, MongoDB, Glassdoor, Splunk, FireEye, and RingCentral as our customers, helping them drive revenue, achieve goals faster, and win in bold new frontiers. Aviso is backed by Storm Ventures, Shasta Ventures, Scale Venture Partners and leading Silicon Valley technology investors.

With our industry leading sales performance platform fueled by data science and predictive insights, Aviso is helping enterprises accelerate their sales, optimize their sales performance and exceed their revenue goals. With a proven track record of building high growth and highly successful technology companies, our team is completely focused on solving complex sales challenges and ensuring customer success.

Aviso is seeking a Rockstar Database Administrator, to work hand-in-hand with Aviso's operations and development teams. Reporting directly to the VP-Engineering, you will be working with the founders, sales, product, and customer success teams to ensure that customers are delighted with Aviso solutions. You should be passionate about solving hard real-world enterprise problems by architecting, building and operating a highly scalable infrastructure.

This is the job for you, if…

- You are passionate about debugging issues, optimization and performance fine tuning
- You should be a team player and collaborate with Development and Operations teams

This is what you'll do…

- Configure and maintain database servers and processes, including monitoring of system
- health and performance, to ensure high levels of performance, availability, and security.
- Apply Data Modeling techniques to Build database systems of high availability, quality
- and performance expectations
- Define users and enable data distribution to the right user, in appropriate format and in a timely manner
- Design high-speed transaction recovery techniques and backup data and Minimize database downtime
- Perform tests and evaluations regularly to ensure data security, privacy and integrity
- Monitor database performance, implement changes and apply new patches and

- versions when required
- Analyze, solve and correct issues in real time, providing problem resolution end-to-end.

What we're really looking for…

- B.E/BTech or higher in Computer Science or a related field from premier institutes like IIT, NIT or BITS Pilani highly preferred.
- Overall 8+ Yrs. of Database Administration working experience and strong understanding of Database Systems
- 3 - 5 years MongoDB / PostgreSQL Administration experience required
- Experience with Performance Tuning and Optimization (PTO), using native monitoring
- and troubleshooting tools
- Experience with backups, restores and recovery models
- Knowledge of High Availability (HA) and Disaster Recovery (DR) options
- Experience working with Windows server and Linux OS
- Excellent knowledge of data backup, recovery, security, integrity and SQL
- Familiarity with programming languages API
- Excellent written and verbal communication

Aviso offers

- Dynamic, diverse, inclusive startup environment driven by transparency and velocity
- Bright, open, sunny working environment and collaborative office space
- Convenient office locations in Redwood City, Hyderabad and Bangalore tech hubs
- Competitive salaries and company equity, and a focus on developing world class talent operations
- Comprehensive health insurance available (medical) for you and your family
- Unlimited leaves with manager approval and a 3 month paid sabbatical after 3 years of service
- CEO moonshots projects with cash awards every quarter
- Upskilling and learning support including via paid conferences, online courses, and certifications